

**Bylaws**

| Question  | Response   |
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| Article 4: Why is the club expanding the board and not allowing members to directly elect the officers? | <p><b><u>Expanding the Board...</u></b>with the club now approaching or at 1,100 members, there are more Events and Activities taking place, as well as the ongoing management of club operations. Adding two Directors will allow for the workload to spread across more people's schedules, and not cratering the current five Directors.</p> <p><b><u>Electing Directors rather than Officers:</u></b></p> <ul style="list-style-type: none"><li>• The process has been successfully used by other clubs; it's also the way a lot of businesses (and their Boards) operate...the Board decides who fills which role, not the shareholders.</li><li>• When a person puts their name forward for a position on the Board, the Nominating Committee or the Board will discuss with them what they "bring to the table", which role they would like to fill, and who is best qualified to fill each role. Someone who wants to be the club President could very likely be appointed to that position by the Board.</li><li>• If someone is elected to an Officer position, and is not well qualified for that position, there is currently no means for overturning a "less than optimal" placement. Also, currently, what means do club Members use to determine the qualifications of candidates? They likely rely solely on the bio information that is presented. On the other hand, an interview and discussions with the other Board members, who want to build a cohesive Executive Board, will result in people being placed in the best position to serve the club membership.</li></ul> |
| Article 3, Section C: Why allow 12 guests per   | <b>This change was to address a couple of situations:</b>  |

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| quarter per member?   | <ul style="list-style-type: none"><li>• <b>A Member who has a family visit and they want to play a couple of days during the visit.</b></li><li>• <b>A Member who invites a local friend to play on a regular basis during a quarter.</b></li><li>• <b>Further, Guests may only participate in a narrow range of opportunities (No Events like Rotations/Ladders - basically Open Play).</b></li><li>• <b>AND only when the Member is present.</b></li><li>• <b>Guests must sit out if Members are waiting.</b></li></ul>   |
| <p>Why don't the bylaws address a "volunteer" requirement as part of the membership requirements? Many clubs require members to volunteer a certain number of hours per month/quarter/year. There seems to be a lot of members who do not volunteer or contribute to the club in meaningful ways.</p> | <p>This club runs on volunteers. If you participate in ladders, rotations, skills &amp; drills, open play, use Court Reserve, etc., please stand up....</p> <ul style="list-style-type: none"><li>▪ Volunteers are required to coordinate, coach and facilitate these</li><li>▪ Schedules are modified to meet the needs of the club and changed seasonally</li><li>▪ The courts are cleaned, the ball machines are maintained, the nets are measured and adjusted</li><li>▪ The website and communications to the members and with the HOA are performed by volunteers.</li></ul> <p>Mandating volunteerism would require tracking, monitoring, and enforcement and should not be "required". We get all of the above for...\$10 a year! Shouldn't we be willing to volunteer some of our time to help the club run well? The fact that you're here means you are Members who care about the club. Talk to your friends who AREN'T HERE about pitching in to help.</p> <p>Having said that, the Board plans on working to recruit volunteers to manage and grow the many club activities. <b><u>SEE SIGNUP TABLE</u></b></p> |

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|          | <p>NOTE: Here's a quick statistic.... Fewer than 10% of the club's members volunteered in 2021 and some of those volunteers were pulling double or triple duty. New volunteers are needed so the club can continue to provide well maintained facilities and a variety of playing and instructional opportunities at every skill level. <b><u>Where do you and your fellow players fit in?</u></b></p> |